

Vote YES to strike!

Our national employers organisation have offered another pay cut in real terms. The unions proposed an increase of £3000 or 10% whichever was higher.

Instead we have been offered a flat rate increase of £1,575 (including Inner London weighting) or 2.5%, whichever is the highest. Not only is this a pay cut, but it's less than we got in the last two years.

We've already lost over 25% of our wages in the last decade — we effectively work a day for free. Now we had huge increases in our fuel bills, food, rent and travel over the last couple of years. No wonder we're struggling to make ends meet. And because of funding cuts, our jobs are harder. That's why we need both an above-inflation increase and a plan to restore our pay over the

coming years.

That's why UNISON is balloting us for strike action. The ballot starts on 4 September, and the voting paper will go to your home address in a **purple** envelope. Workplace democracy is the life-



blood of the union and your say matters. Our branch has delivered strong votes for strike action two years in a row now. We need every UNISON member to vote and join the campaign.

Not a member of UNISON but want a vote?

New members that join by 3 October will receive a vote in the post.

You can join UNISON at join.unison.org.uk or call 0800 171 2193

VOTE YES FOR YOUR PAY!



The full pay claim we are voting to strike for

- An increase of at least £3,000 or 10% (whichever is greater) on all spinal column points
 - Reviews of the gender, ethnicity and disability pay gaps in local government
 - A 2-hour reduction in the working week with no detriment
 - An additional day of annual leave for personal or well-being purposes (with term time only staff also receiving a full day rather than a pro rata amount, that they can use at any time, including term time)
- A phased approach to reaching a minimum pay rate of £15 an hour in a maximum of two years, sooner if possible.

Check out the UNISON pay calculator to see what you should be earning - unisonpaycalculator.co.uk/

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