

Raise Your Voice

The Newsletter for Branch members

Another year without a decent rise in pay

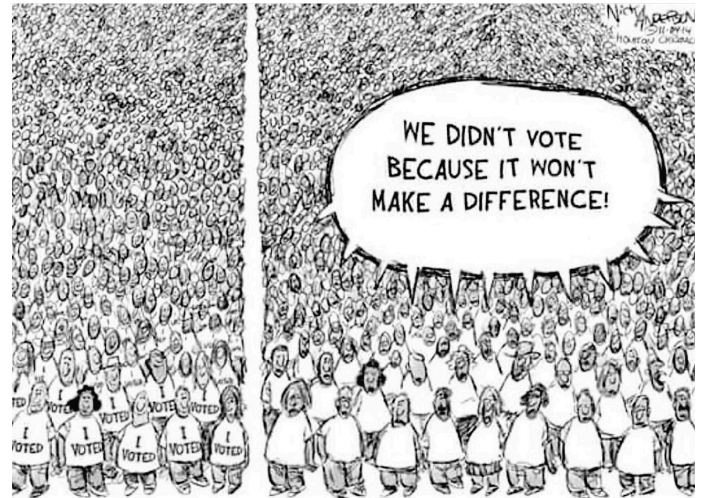
The NJC pay ballot results were announced over a month ago, the results are still being analysed, but we all know they were not good. The best way to get a decent pay rise has past us by for another year. Over 78% of those who did vote, followed the Branch advice and Rejected the offer, the essential 50%+1 turnout was not reached. Next year the Branch and our members will have to do better to achieve a pay rise which turns back the clock on 14 years of pay cuts. We now work from Thursday afternoon for free compared with our pay in 2010.

Branch Secretary Notes.

I would like to thank the the hard work that Branch activists put in to promote the NJC pay ballot. Without your commitment, the result would have been lower, your work kept the pay ballot on the agenda, which we will be able to build on next year and in the years to come.

It seems likely that disaggregated ballots may appear more often in our union, and getting the message of how important using your vote is, will be crucial. The campaign for 2025-2026

has already started. The NJC Committee has lodged a claim for £3,000 on all pay points, with a clear commitment to reach a minimum of £15 per hour. We ask members to open and read their Branch and Unison emails, we know many are not opened, which means members are not reading vital communications, or seeing invites to meetings. This Information is key for success, so please read your Branch communications.



The next Branch communication will be to NJC members only. This will be asking for your views on the claim, the Branch needs to feed this info back to National, so your views will help shape the claim and the action we take to ensure it happens. Please look out for the emails in the coming days and make sure your 2025 Christmas is one worth celebrating.



[Visit the Branch website by clicking here:](#)

Branch News



The work for another inflation busting pay claim continues at Huntingdonshire District Council

Huntingdonshire District Council members are enjoying their pay rise this year, a whopping third more than their colleagues under NJC bargaining. The work that the Branch and the excellent Representatives at HDC did to achieve this result needs to be acknowledged. The 2 ballots that were held, both passing all the anti union thresholds by a 'country mile', gave a clear signal that HDC members wanted more.

The 2025-2026 pay talks are getting underway, and your Branch reps and officer will shortly begin to consult with you on the claim to be lodged. Let's make 2025 another good year.



The positive results for strike action were instrumental in attaining a decent pay rise this year in Huntingdonshire.

Recognition in East Cambs Traded Company stalls

The Trading company which looks after Parks and Open spaces in Ely and Littleport initiated talks with the Unison on recognition earlier this year. These talks centered on mirroring the terms and conditions enjoyed at their sister company which manages refuse and waste. The Branch will continue to push for recognition and improved terms throughout 2025. Our members in this area might again be called upon to vote and make clear that you support your Trade Union negotiating on your behalf.

Campaigning

Campaigning is how the Branch moves its projects from requests and claims, to action to support these happening. We are involved in several campaigns at the moment, but with few resources in the area of spare hours, we are unable to commit to these campaigns with the effort that we would like. If you would like to support the Branch in any of its ongoing campaigns, please visit the Branch website to see what the current campaigns are. Or if you would like to start one, such as an end to performance pay and a return to the system of incremental pay rises, get in touch with the Branch secretary Rob Turner.



A Question for members: Should the Branch end its account with Twitter/X and move to Bluesky? Let us know by emailing the Branch at unison@cambridgeshire.gov.uk Use the heading Twitter and we will discuss the results at our next committee meeting. Join us to be part of that conversation.

Check your contact details at: <https://www.unison.org.uk/my-unison/>

Visit the Branches website and for more information:

<https://www.unisoncambridgeshire.org.uk>