

WELCOME TO YOUR FIRST

Branch NJC Newsletter

we're so glad you're here!

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Let the Branch know what you think of the 2024 claim.

The Basics of the Pay Claim

Our claim is for:

- An increase of at least £3,000 or 10% (whichever is greater) on all spinal column points.

In addition:

- A review of the gender, ethnicity and disability pay gaps in local government.
- A 2 hour reduction in the working week with no detriment.
- An additional day of annual leave; with term time staff also receiving a full day rather than pro-rata, that they can use at any time, including term time.
- A phased approach to reaching a minimum pay rate of £15 an hour in a maximum of two years, sooner if possible.

Timescales: The LGA is currently conducting 'roadshows' with NJC employers. It is likely that we will not hear a response until after the May election. One month AFTER the pay award should have been made and in your bank accounts.

Are You Ballot Ready?

To take part in the 2024 pay process, we need your contact details to be correct. As an absolute minimum, we need your postal address, without this, we can't send you a ballot paper. Having your mobile and email will help us contact you and keep you updated. Check your details at: <https://www.unison.org.uk/my-unison/>



CAMBRIDGESHIRE COUNTY WINNING ON PAY

The County Branch has members across many NJC and non NJC employer's. We represent Local Government employees at Cambridgeshire County Council, East Cambridgeshire District Council, Huntingdonshire District Council and the Peterborough and Cambridgeshire Combined Authority. As well as over 280 schools which follow the NJC agreements.

The Branch has negotiated recent pay awards for our members at Huntingdonshire District Council, above the employer's initial offer and inflation busting. We have agreed rises with Cross Keys Homes in the Community Sector, and at East Cambs we negotiated the refuse workers a whopping 18%+ rise last year and alignment with the NJC going forward.

Our Commitment to you

We know that our members are as busy as ever, and the Branch does not want to take up anymore of your time that is necessary. The Branch will not send you emails unless it is informative or a response is needed.

What we ask in return is that you some time to read Branch emails and where we have asked that you complete an action, you try to find the time and do just that.

We will keep you informed of the pay negotiations via email, social media, on-line and face-to-face meetings in your workplace. If you and your Team would like us to visit, please request a visit by emailing the Branch at:

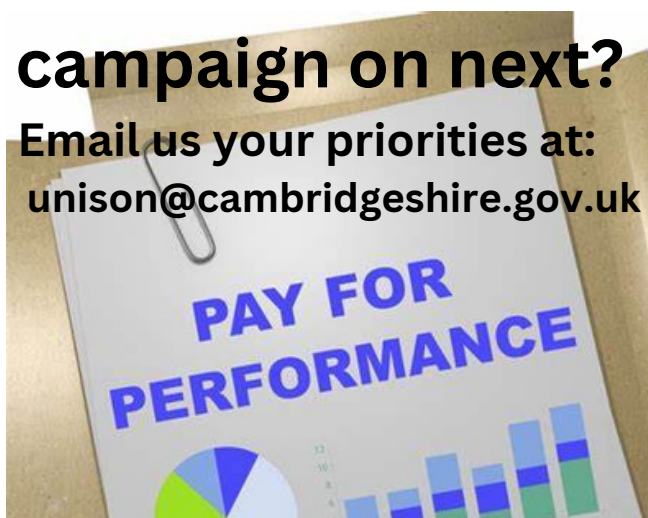
unison@cambridgeshire.gov.uk

What do you want the Branch to

campaign on next?

Email us your priorities at:

unison@cambridgeshire.gov.uk



Huntingdonshire Council



Unison members call for strike action over pay at HDC

Unison is the only Trade Union at Huntingdonshire District Council. Unite and GMB pulled out over 25 years ago with Unison retaining members and continued to battle on. In 2020, with the County Branch behind them, that battle has finally paid off with a recognition agreement and Unison members receiving pay rises in the last 2 years, the same as the previous 10. There is power in a Trade Union, and HDC members have proved that.

Branch social media

The Branch uses Facebook and Twitter. We also have a website, which is currently off line for updating, we hope to get this on track for the pay dispute, so watch this space.

Following the Branch, liking and sharing is a great way to spread the message of support. The Branch likes it too, we note every like and new follower.



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